



BLT READY MIX, INC.

1720 Bello Court
Fernley, Nevada 89408
Phone: 775-575-6497
Fax: 775-575-6408

APPLICATION FOR EMPLOYMENT

(Please print)

Date

Name

Social Security Number

Address

Street

City

State

Zip Code

Telephone

Home

Cell

Position Applying For: _____

Driver's License Class and Endorsements: _____

EDUCATION

High School:

Graduate: YES NO GED: YES NO

College or Trade School:

Program:

Degree:

Other Education:

Are you able to speak a second language besides English? If yes, what:

EQUAL OPPORTUNITY EMPLOYER

| | | |
|------------|-----------|--|
| YES | NO | Are you at least 18 years of age? (Required for most positions) |
| YES | NO | Have you ever been convicted of a felony? (A conviction does not necessarily preclude employment) |
| YES | NO | If you have had a felony conviction, have you had your civil rights restored? (Documentation Required) |
| YES | NO | Are you able to lift 75 lbs. consistently? |

CURRENT EMPLOYMENT STATUS:

| | | | | | |
|------------|-----------|--|------------|-----------|--|
| YES | NO | Are you currently employed? | YES | NO | May we contact your current employer? |
| _____ | | How much notice will you have to give? | _____ | | What is the minimum wage/salary you will accept? |

PERSONAL REFERENCES: (Not Relatives)

| | |
|-------|--------------|
| NAME: | PHONE: () - |
| NAME: | PHONE: () - |
| NAME: | PHONE: () - |

EMPLOYMENT HISTORY:

NOTE: Please provide most recent employment first

| |
|--|
| PRESENT OR MOST RECENT EMPLOYER |
| DATES EMPLOYED FROM _____ / _____ / _____ TO _____ / _____ / _____ |
| ADDRESS OF EMPLOYER |
| PHONE NUMBER |
| POSITION |
| DUTIES |
| PERSON TO CONTACT |
| REASON FOR LEAVING |

| |
|--|
| PREVIOUS EMPLOYER |
| DATES EMPLOYED FROM _____ / _____ / _____ TO _____ / _____ / _____ |
| ADDRESS OF EMPLOYER |
| PHONE NUMBER |
| POSITION |
| DUTIES |
| PERSON TO CONTACT |

REASON FOR LEAVING

PREVIOUS EMPLOYER

DATES EMPLOYED FROM ____ / ____ / ____ TO ____ / ____ / ____

ADDRESS OF EMPLOYER

PHONE NUMBER

POSITION

DUTIES

PERSON TO CONTACT

REASON FOR LEAVING

PREVIOUS EMPLOYER

DATES EMPLOYED FROM ____ / ____ / ____ TO ____ / ____ / ____

ADDRESS OF EMPLOYER

PHONE NUMBER

POSITION

DUTIES

PERSON TO CONTACT

| |
|--------------------|
| REASON FOR LEAVING |
|--------------------|

CONDITIONS OF EMPLOYEMENT:

1. This application must be completed, dated and signed. Incomplete applications will not be considered.
2. Filing of an application does not obligate BLT ready Mix, Inc. to make an offer of employment.
3. Each question must be answered accurately. Misrepresentation of any information will nullify this application or result in immediate termination, if hired.
4. Applications are current for six (6) months. If an applicant is not employed within six (6) months from the date of filing an application, the applicant must file a new application to be considered for employment.
5. A valid driver's license must be produced at the time of employment.

I HEREBY AUTHORIZE BLT READY MIX INC. TO CONTACT PREVIOUS EMPLOYERS AND PERSONAL REFERENCES FOR MY PAST WORK PERFORMANCE, CHARACTER, AND POTENTIAL. I CERTIFY THAT THE ABOVE INFORMATION IS COMPLETE AND ACCURATE.

Nevada is an "employment-at-will" state, meaning that an employer may terminate the relationship at any time and without any reason. I UNDERSTAND THAT IF I AM HIRED, I WILL BE UNDER A 90-DAY PROBATIONARY PERIOD DURING WHICH TIME BLT READY MIX, INC. MAY CHOOSE TO TERMINATE MY EMPLOYMENT WITHOUT PROVIDING AN EXPLANATION.

SIGNATURE

DATE

BLT READY MIX, INC.

NOTICE TO DRIVER APPLICANTS CONTROLLED SUBSTANCES TESTING REQUIREMENT

BLT Ready Mix, Inc. has a vital interest in maintaining safe, healthful and efficient working conditions for our customers, the public, and our drivers. Using or being under the influence of alcohol and/or controlled substances on the job may pose serious safety and health risks not only for the user, but to all those who work with the user. The possession, use or sale of alcohol or a controlled substance poses unacceptable risks to safe, healthful and efficient operations.

To meet this compelling interest, and in compliance with the Department of Transportation's Alcohol and Controlled Substances Testing Requirements (49 CFR Part 382) drivers who wish to be considered for employment must agree to **SUBMIT TO PRE-EMPLOYMENT CONTROLLED SUBSTANCES TESTING.**

By completing and signing this Notice and the attached Application for Employment, the driver applicant understands and agrees to submit to a pre-employment controlled substances testing as provided for in BLT Ready Mix, Inc.'s Alcohol and Controlled Substances Policy.

ANY DRIVER APPLICANT WHO IS UNWILING TO AGREE TO THESE CONDITIONS SHOULD NOT APPLY FOR EMPLOYMENT WITH BLT READY MIX, INC. Refusal of a driver applicant to agree to controlled substances testing at this time does not preclude applying for employment with BLT Ready Mix, Inc. at some future date.

Date

Signature of Driver Applicant